

Manufacturing demands precision, efficiency, and workforce agility — from assembly and processing to packaging and logistics. HFX Imperago is a flexible, cloud-based Workforce Management platform trusted by leading UK manufacturers like **Hahn Plastics, VPK Packaging, Fracino, and Acorn Mobility** to streamline operations, boost compliance, and control labour costs.

HFX Imperago is a cloud-native workforce management platform used by 500+ organizations across manufacturing, logistics, education, public sector, and food production. Its modules — **Time & Attendance, Rota Management, Flexible Working, Forecasting, Employee Self Service, and more** — deliver fast ROI and operational agility.



### **Real-World Results in Manufacturing**



 Moved 1,600 staff from manual timesheets to Imperago. Seamless integration with Cascade.
Payroll preparation time cut from 1 hour per group of 8 staff to just 5 minutes. It is estimated this saves Acorn nearly £200,000 every year, alongside major improvements in punctuality and data consistency.





Seamless integration with Sage HR. Improved staff engagement through Self-service functionality. Self Service holiday booking saves 4–5 admin hours a month. Ensured production agility during seasonal peaks and trade events. Streamlined shift patterns improve efficiencies.





• With **500** employees worldwide, Hahn swapped paper-based T&A for Imperago workforce management with biometric face scanners. Payroll prep time cut from half a day to minutes. Seamless PeopleHR integration improved accuracy, visibility, and staff trust. 'HFX have helped Hahn streamline their systems and brought us into the 21st century'. Sharon Haslam HR Officer.





• 9 months' ROI and **£240k annual payroll** savings with HFX Imperago. Payroll export to Staffology and removing manual processes for overtime, absence and holidays. Modernised systems moving to HFX's full Cloud solution with Biometric face scanners. Using Roll Call module in case of emergency evacuation.

'Not only did we manage to achieve what we wanted to save but the system has gone beyond that. We have been surprised by the extra efficiencies' Andy Payne Group IT Director.





# Why HFX Imperago is Ideal for Manufacturers

Manufacturing operations face some of the toughest staffing and compliance challenges. Imperago delivers:

- Compliance demands: hygiene, audits, certifications.
- Complex shift patterns across multiple production lines, warehouses, and sites.
- Forecasting tools for fluctuating customer demand and seasonal peaks.
- Automated absence & flexitime workflows, reducing shift gaps and covering unplanned absences flexibly.
- Empowered employees via intuitive self-service: checking schedules, swapping shifts, logging absences, all with auto-validation rules in place.





## **Core Features and Manufacturing Specific Benefits**



**TIME & ATTENDANCE** Accurate, auditable records with biometric clocking



**ROTA & SHIFT PLANNING** Optimised scheduling across skilled teams



**FORECASTING & BUDGETING** Real-time modelling to match workforce to demand



**ABSENCE & FLEXITIME CONTROL** Automated workflows reduce disruption



**EMPLOYEE SELF-SERVICE** Transparent tools that cut admin and boost engagement.





### **Impact Metrics**

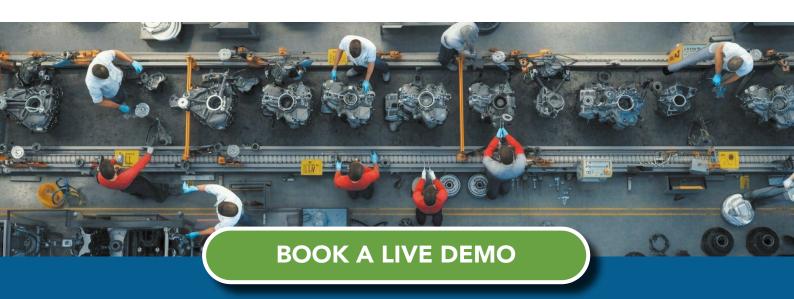
- Minimum saving of around 2% of overall payroll cost in annual management time savings (as proven with many of our customers)
- Up to 50% faster payroll processing seen in other manufacturing deployments
- Significant reduction in overtime and late shifts, thanks to better staffing visibility and controls
- Reduced HR queries and emails via self-service improving staff satisfaction and reducing HR burden.

### **Value Proposition Summary**

HFX Imperago gives manufacturers a scalable, cloud-based workforce solution that:

- Cuts management and payroll overhead via automation and precision
- Improves compliance & traceability, vital in regulated environments
- Boosts operational flexibility, adapting to shifting production patterns
- Enhances employee transparency and satisfaction through self-service tools.





Book a tailored demo to see how HFX Imperago can streamline your workforce management strategy while meeting the unique demands of manufacturing. Whether you're baking, filleting, roasting, or bottling, we'll help you optimise your most valuable asset: your people.





#### **ABOUT HFX**

HFX has spent more than 50 years developing, improving and refining its SaaS Cloud Workforce Management solution comprising Time & Absence, Flexitime and Rota Management.

Installed in over 500 companies of all sectors and sizes it is the most powerful, robust yet easy-to-use and quick-to-configure solution currently in the market. It integrates seamlessly with all HR and payroll systems and is extremely easy to maintain with no hidden costs.